

KIDS WORKS SAFEGUARDING POLICY STATEMENT

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and compliance with best practice.

The policy recognizes that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at Kids Works in a safe and child centred environment.
- are protected from abuse whilst participating in football, or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

OUR POLICY

As part of our safeguarding policy, we will:

- promote and prioritise the safety and well -being of children and young children
- value, listen to and respect children.
- ensure safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children.
- provide effective management for staff and volunteers through supervision, support, training, and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently.
- ensure appropriate action is taken in the event of incidents, or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- record and store information securely, in line with data protection legislation and guidance
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- appoint a nominated safeguarding lead for children.
- develop and implement an effective safety policy and related procedures.
- have information about safeguarding and good practice accessible for children and their parents. Look into access via our website.
- ensure that children, and their parents know where to go for help if they have a concern

The policy and procedures will be promoted and are mandatory for everyone involved in Kids Works. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.


Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance as required by the local safeguarding partnership, UK Sport and/or home country sports councils and FA
- as a result of any other significant change or event.

This policy was last reviewed on 22/04/2022

Signed



Print: Lorraine Moore

Contact details

Our Safeguarding/Welfare Officer Name: Lorraine Moore

Tel: 07979650847

Email: enquiries@kidsworks.co.uk

In a safeguarding emergency, where a young person is at immediate risk of harm, call 999.

Guidance on putting safeguards in place

CPSU guidance on putting safeguards in place

Guidance on key roles, responsibilities, policies and procedures the cpsu.org.uk/help-advice/putting-safeguards-in-place

CPSU Self-Assessment Tool

Identify any gaps in your safeguarding practice by using our online Self-Assessment Tool the cpsu.org.uk/resource-library/tools/self-assessment-tool

NSPCC Child Protection in Sport Unit (CPSU)

Information and resources related to this topic are available at: the cpsu.org.uk/help-advice